

ANNUAL NEWSLETTER

Winone Insight – “Pragati”

Edition 3 | Apr'24 – Mar'25



About This Edition

Welcome to the third edition of annual newsletter *Winone Insight!* This year's theme, "**Pragati**", perfectly reflects our journey of continuous progress, innovation, and collective achievement.

From vibrant celebrations to remarkable milestones, this year has displayed our shared commitment to growth and excellence. Our grand Diwali celebrations lit up the season with joy and togetherness, while Quality Month reaffirmed our unwavering focus on high standards and improvement. The Winone League of Legends sparked camaraderie and healthy competition, strengthening team spirit across the board.

A defining moment of the year was the **inauguration of the new Winone plant in Zhejiang, China** — a proud milestone that signifies our global expansion and the ambitious steps we are taking towards the future. Alongside this, our management teams came together for a pivotal international meeting, reinforcing our collective vision and strategic alignment.

This has been **the most productive and forward-moving year in Winone's history**. Every department has embodied the essence of "Pragati" — pushing limits, innovating, and striving for excellence.

As we look ahead, we thank each one of you for your dedication and contributions. Together, let's continue this journey of progress and reach even greater heights in the coming year.

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Message from Leadership



Mr. Zhang Xiaohe
General Manager

Dear colleagues,
Hello everyone!

2024 is a year full of challenges and opportunities. We have made certain achievements in the Indian market, in the past days, every employee has shined in their respective positions, contributing to the development of India Winone, here, I would like to extend my most sincere thanks to you!

In 2025, we will face a broader market space, but we will also encounter more fierce competition. This requires us to comprehensively improve the level of work in order to adapt to the new development situation.

First of all, safety is the first priority, we should maintain a high degree of vigilance, safety awareness in mind, to prevent the occurrence of safety accidents. In particular, attention is paid to the monitoring of hazard source areas, paint warehouses, laser carving workshops, spraying workshops, roofs and other areas.

Second, we should open up sources and reduce expenditures.

1. Open source - the current Indian factory orders have a trend of decreasing, the person in charge of the product line should be linked to sales, the company's management actively strives for the share of old project orders, and constantly develops new projects and new customers;

2. Throttling

i. Labor cost control: manpower combing work is routine, manpower is deployed according to the amount of orders, and manpower waste is reduced; Rapid implementation of automation to improve human efficiency;

ii. Increase the process of localized procurement. Promote the localization process of plastic particles, paints and other raw materials; reduce costs;

iii. Improve the ability of MDA.

In closing, I would like to say that although we come from different countries and cultural backgrounds, at this moment, we all have a common identity ---- a thriving part of India. Let us respect and tolerate each other, integrate the advantages of different cultures into our work, and create a harmonious and progressive working environment.

Our Chinese & Indian Leadership





*Mr. Kevin He-
Director*

Dear India Team, Colleagues, and Valued Partners,

This year marks a significant milestone as we celebrate the strategic new beginning for Winone. Over the past year, our India branch has demonstrated exceptional dedication and resilience, contributing profoundly to our global operations. With deep gratitude, we extend our heartfelt thanks the Indian team for their outstanding achievements in advancing production efficiency, maintaining rigorous quality standards, and fostering client satisfaction in the dynamic Indian market.

As we embark on a strategic new chapter, I wish to express our deepest gratitude to our extraordinary Indian team. Your relentless efforts over the past year have been nothing short of transformative. When cultural differences arose, you bridged gaps with empathy, ensuring seamless collaboration across borders. These are not just achievements—they are testaments to your unwavering spirit.

Looking ahead, 2025 will be a year of accelerated growth. We aim to deepen our footprint in India by enhancing localized R&D capabilities, optimizing supply chain resilience, and expanding production lines for emerging sectors such as new energy components.

To our India team: - Your passion and professionalism inspire us all. To every engineer, every technician, and every employees: Your dedication is the bedrock of Winone's success. Together, let us embrace this new chapter, driven by shared goals and unwavering determination to redefine industry benchmarks. You've turned challenges into stepping-stones. Let's stride forward; knowing every precision gear you craft powers not just devices, but trust across continents.

Thank you and here's to a future of boundless possibilities!

With profound respect,

Kevin He



*Mr. M.M. Shukla
Director*

Dear Team Colleagues & Stakeholders.

Again, time to travel together many more miles, and, I am feeling 'Up & Upbeat' for the impressive and incredible professional achievements that we, as a tight team, have accomplished. Wrestling with various challenges that we unitedly dealt with and have demonstrated our robust resolve, remarkable resilience and tech-led steely & commitment to the Vision, Values Mission, all put together. All along, cooperation and commitments are hallmarks of Winone, which purr everyone.

Surely, landmark milestones achieved during the year make all of us feel delighted. In this connection, let me underline high-priority i.e., the expansion of product lines coupled with operational efficiencies in the backdrop of fast-evolving technological revolution in the industry. Further, and, more importantly, our unceasing devotion and dedication to excellence have jacked up Winone's standing in the industry, thereby revving up our reputation as a trusted partner in the community of our valued clients and customers both. Now, moving our focus to Social Welfare commitments as a responsible Corporate Citizen through CSR efforts for societal good throughout the year. And above all, we have made marked efforts to ensure we create a diverse, inclusive and cheerful workplace at Winone.

Emboldened by a galore of economic and business-related opportunities, I am excited about the fresh wave of new opportunities that await us to avail off, going forward. Powered by investment in cutting-edge technologies, we would continue to explore new markets and toss up new products and services that meet the evolving requirements of our esteemed customers. All in all, we, at Winone, would keep attaching top-most-priority to innovation, sustainability, and human capital and organisational growth.

Coming to a conclusion, I would like to accord my heartfelt gratitude to all our esteemed stakeholders and suppliers for their unwavering faith and confidence in our august organisation. Moreover, our Energetic Teams – Administrative & Technical – do deserve my salute.

Sincerely



First of all, on behalf of the company's headquarters, I would like to thank the Indian team for your hard work in 2024. In the past year, we have made significant progress in capacity expansion, localized supply chain construction and customer delivery, but we also face problems such as intensified market competition, cost control pressure and some projects delayed and failed to meet expectations.

The Indian factory is consistent with the requirements and standards of the China factory; planning, quality and development have always been the main line of the company's business development; at the same time, our core goal is to ensure safety, efficiency and quality;

In the face of challenges, we must hold ourselves to higher standards and promote the continuous

Mr. Victor Li

Dy. General Manager

development of the factory; actively responding to and maintaining existing customers, while seeking cooperation with new customers is one of our top priorities in 2025; preventing risks, developing local raw material suppliers in India, and reducing dependence on imports are also ongoing work; all departments need to do a good job of internal cost control to ensure the company's sustainable development.

Dear Colleagues, the Indian factory is not only the company's manufacturing base, but also a key fulcrum of the globalization strategy. In 2025, we will aim to "become an industry benchmark factory" and use data to speak and results to prove it! The company's headquarters will fully support the Indian team and look forward to every employee growing together with the company.



Our Director Mohan Shukla receiving FDI approval from Senior Official of Department of Chemical & Pharmaceuticals (DCPC) GoI



Memories with Great

Technology) Delhi



Our Director Mohan Shukla nominated for 1st Indian PSU Achievers Award for Public Policy & Government Affairs, Award has headed by Dr. Ramdas Bandu Athawale, Union State Minister for Social Justice & Empowerment, Govt of India, profoundly handed over the glittering TROHPY to him in the presence of another Union Minister, Union Minister for MSME, GoI, Member of Parliament.



As we reflect on another incredible year, I am filled with gratitude for each one of you who contributes to making Winone a thriving and dynamic organization. Our collective efforts, dedication, and teamwork continue to drive our



Dear I won't than lead lead the g I ren oppo India

*Mr. Shankar Singh
Head-HR & Admin*

*Mr. Rajinder Arya
AGM-Production*

testament to the remarkable together.

At Winone, our people are our we have witnessed outstanding and a strong commitment to initiatives to professional development engagement activities, every step to a brighter and new

I extend my heartfelt appreciation Winone family. Your hard work create a workplace that fosters excellence. Let us continue celebrate our achievements opportunities in

Wishing you all continued success

see how you consistently place your trust in my guidance and the goals laid out by our China management. Your commitment to driving these objectives forward is both inspiring and commendable as we prepare for an even more successful journey ahead in 2025.

I've been closely observing your remarkable creativity and progress, which continues to attract the attention and appreciation of our management. Your ability to transform plans into achievable goals is truly impressive. Thank you for your extraordinary efforts in meeting daily, weekly, and yearly targets with such dedication.

That said, there are still opportunities for further improvement in areas such as **Yield, LAR, DPPM, and Loss Rate**. I have full confidence in your leadership skills and believe these challenges are well within your capabilities to overcome.

Once again, thank you for uniting the team, fostering a positive work environment, and staying committed to the company's success.

As we move forward, I encourage each of you to stay positive and energetic. Push yourselves further—not just for the company, but for your own personal and professional goals. That inner drive will fuel your spirit and help you achieve the very best.

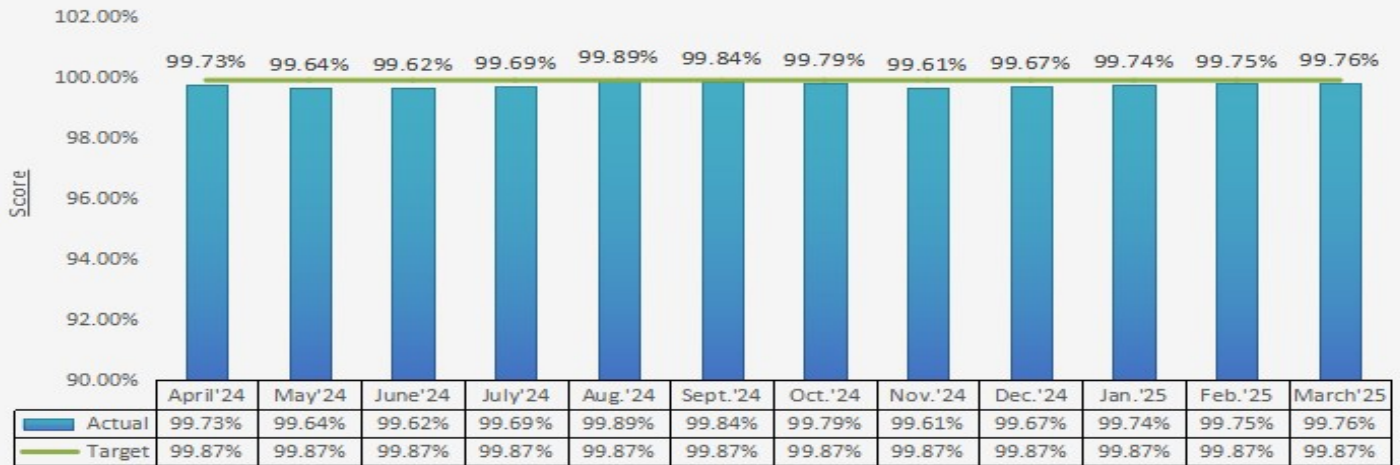
PASSION+ACTION= RESULT



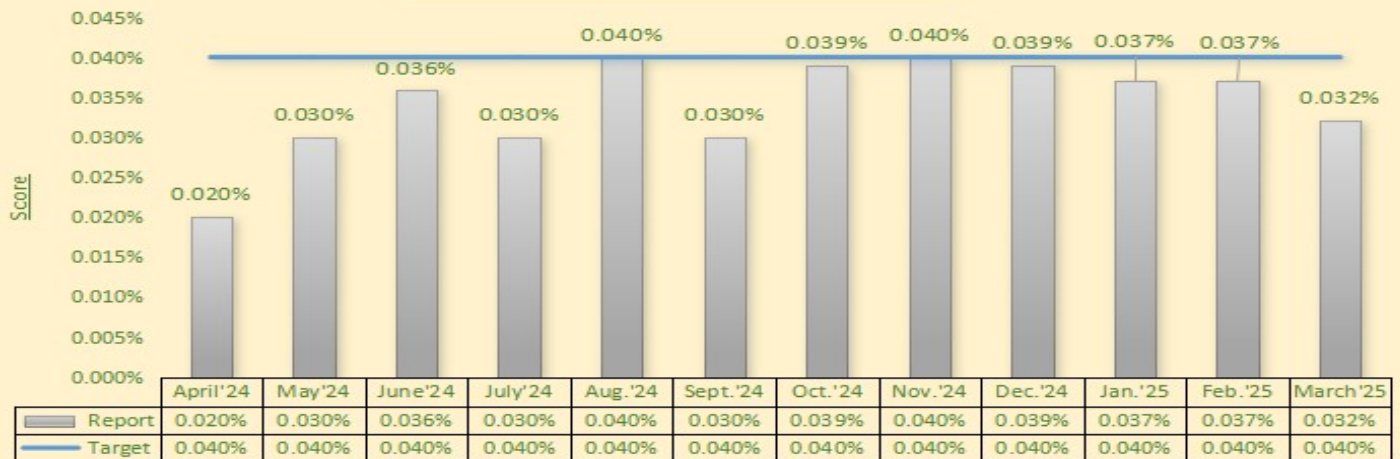
Supplier Evaluation Rate (Vivo)



Assembly Production Yield (2024~25)



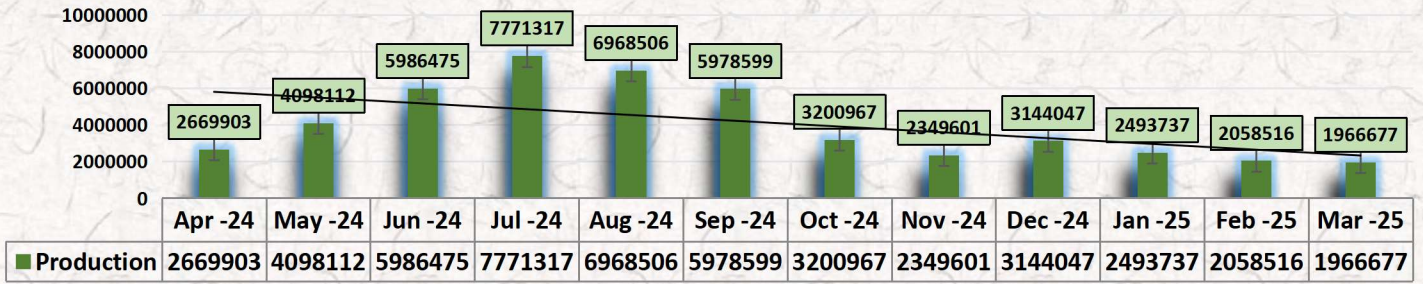
Customer Complaint Rate (2024~25)



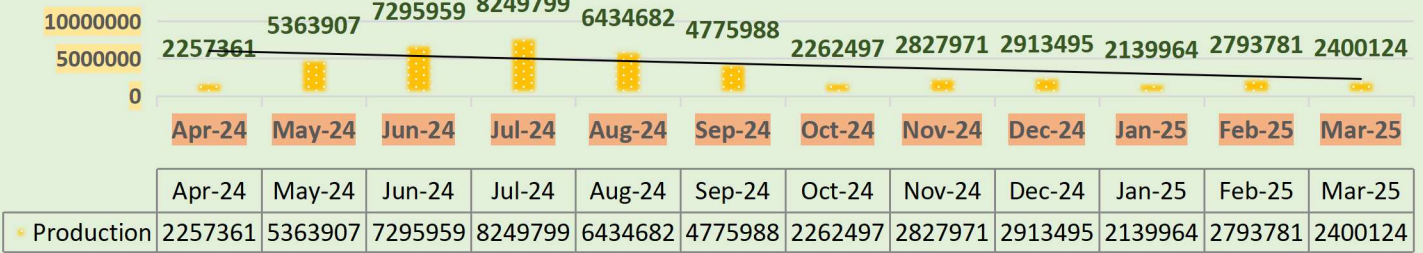
PRODUCTION



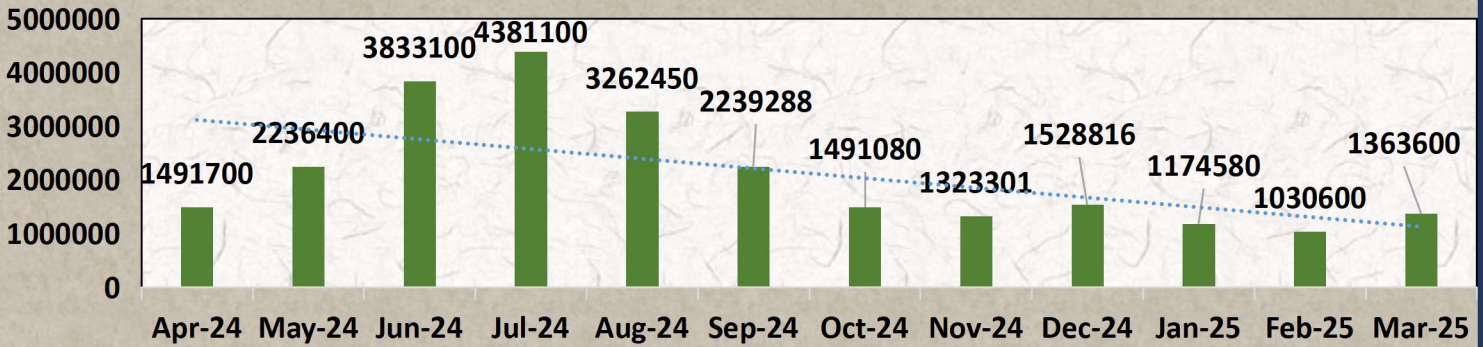
Plastic Assembly Production Data (2024-25)



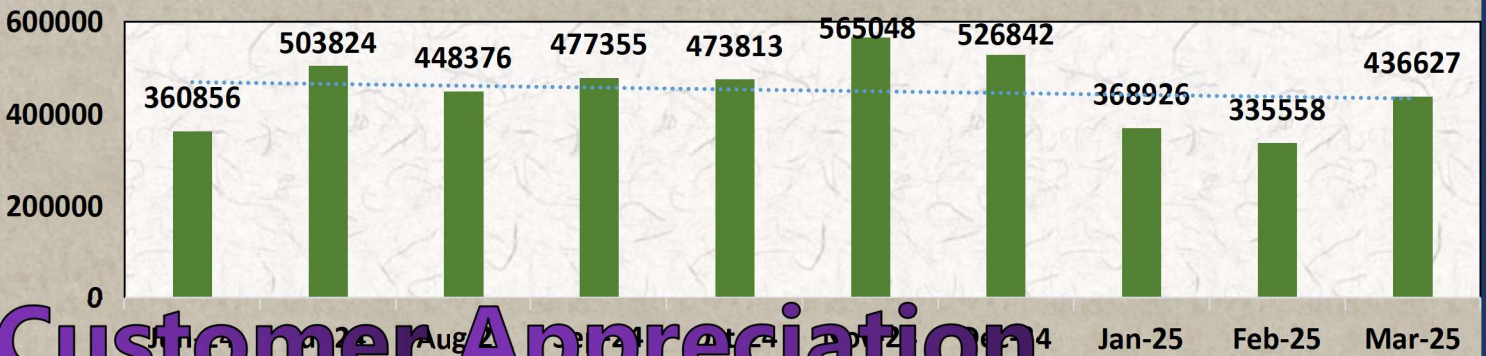
Injection Moulding Production Data (2024-25)



Paintshop Production Data (2024-25)



CNC Production Data (2024-25)



Customer Appreciation

I would like to express my sincere appreciation to Winone for their unwavering commitment to quality and excellence. Their meticulous attention to detail and stringent quality control measures ensure that every product meets the highest industry standards. The consistency in delivering



Mr. Robin Agarwal

PADGET



Mr. SubbuRaj



As we navigate the ever-evolving landscape of our operations, we want to take a moment to express our sincere gratitude for your unwavering commitment to quality and excellence. Your dedication to delivering top-notch materials on time has been instrumental in ensuring the seamless execution of our projects.

Despite tight deadlines and evolving requirements, your meticulous approach, attention to detail, and pursuit of perfection have greatly contributed to our success. Your reliability and proactive support have not only strengthened our partnership but have also elevated the overall efficiency and quality of our operations.

Beyond just providing materials, your commitment to quality fosters a culture of trust, collaboration, and continuous improvement. By prioritizing excellence in every aspect of your work, you have set a benchmark that inspires innovation and long-term success.

Thank you once again for your outstanding support. We look forward to continuing this successful partnership for years to come.

Customer Appreciation



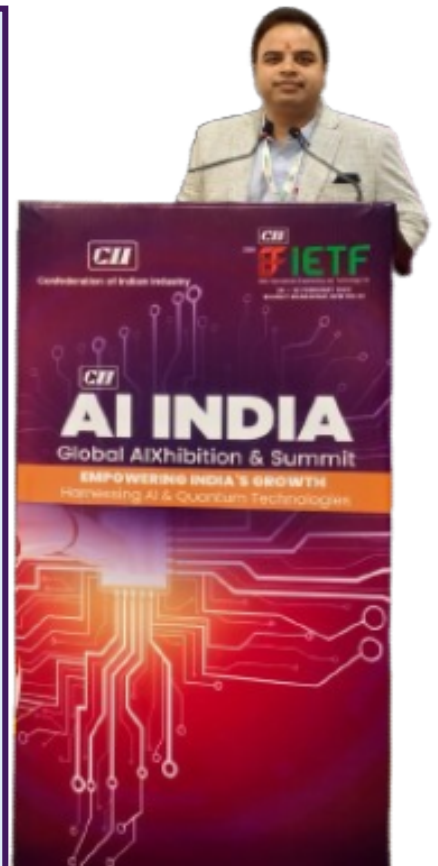
We at DBG Technology (India) Private Limited wanted to express our sincere and profound appreciation for your continuous and outstanding service. We are grateful for your robust and top-notch supply chain management, which has been impeccably assisting us in providing unrivalled service to our customers.

Your team's flexibility and the ability to instantly cater to our demanding needs highlight not only your professionalism but also your customer-centric approach. Your enthusiasm and dedication toward service excellence have elevated our partnership to extraordinary heights.

We echo our commitment to you as a valued supplier and are keen on reinforcing this partnership in the coming years. Through our continued collaboration, we're confident that we will continue to create shared success and growth. As our business grows, we hope to take you along with us on this rewarding journey.

Your dedication to meeting deadlines and maintaining high standards has not gone unnoticed. We value the strong partnership we have built and look forward to continued collaboration. Please accept our gratitude for your outstanding efforts.

Thank you for being a valued partner. We look forward to many



Mr. Pankaj Pandey



Recruitment Month wise

Welcome aboard

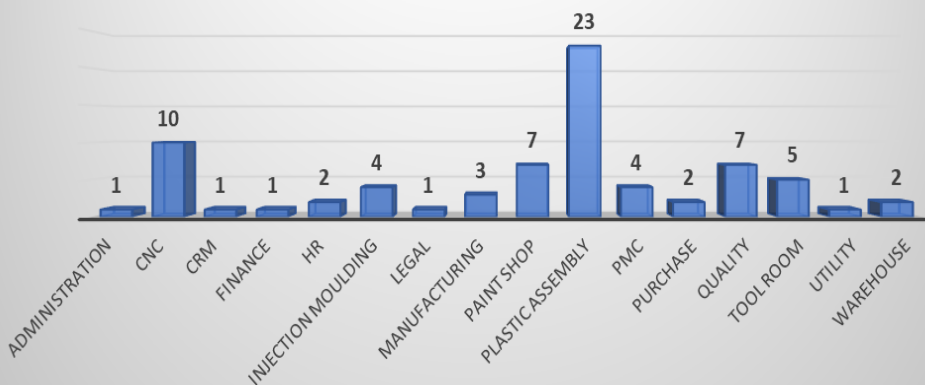
We are thrilled to have you as part of our team! At Winone, we believe that our greatest strength lies in our people, and we are excited to see the energy, ideas, and expertise you bring. This is more than just a workplace— it's a community that fosters innovation, collaboration, and professional growth.

As you settle in, know that you have a team of supportive colleagues ready to help you succeed. Together, we will accomplish great things, overcome challenges, and create a thriving work environment.

Here is to new beginnings and shared success—

Welcome to the team!

Recruitment Department Wise



Working at **Winone** has been an enriching experience, fostering both my professional and personal growth. As a **Welfare Officer**, I had the privilege of enhancing employee well-being, promoting a supportive culture, and ensuring a positive workplace. Implementing programs, resolving concerns, and fostering engagement have strengthened my skills in **communication, empathy, and problem solving**. Winone's dynamic environment has empowered me to embrace new challenges and drive meaningful change.



The experience so far has been great. The company has a strong commitment to quality, compliance and continuous improvement, which aligns well with my role and responsibilities. The work environment is supportive, and I look forward in contributing to its growth

Mr. Ayush Agrawal – QMS (Quality)

Foundation Day and 5 years' service recognition Award Ceremony



Our **5th Anniversary Celebration** was a spectacular event filled with joy, gratitude, and unforgettable moments! From **electrifying dance performances** to soulful **musical acts**, the evening was a true reflection of our vibrant and dynamic team spirit. The excitement reached new heights with the **Lucky Draw & Jackpot**, where lucky winners took home fantastic prizes, adding thrill to the celebration.

A special highlight of the night was the **Prize Distribution Ceremony**, where we proudly honoured our dedicated employees who have completed **5 years of service** with us. Their unwavering commitment and contributions have been the driving force behind our success, and we are deeply grateful for their efforts.

This event was not just a celebration of our past achievements but also a toast to the promising future ahead. Thank you to everyone who made this milestone so special—here is to many more years of growth, success, and teamwork!

Architects of Success



Mr. Victor Li



Mr. Shankar Singh



Mr. Rajinder Arya

Our dedicated team members are the true architects of success, laying the foundation of innovation, perseverance, and excellence. With their passion and commitment, we continue to build a brighter and stronger future together!"





Festival of Light "Diwali"

Diwali..



"Shine Bright,
Share Delight
– Diwali
Done Right!"

"Sparkle,
Sweets,
and Smiles
– That's
Our Diwali
Style!"



"Lights On,
Joy On –
Diwali Brings
Us Closer!"

Our Diwali sweet distribution at Winone India was a game-changer—spreading joy, boosting team spirit, and weaving stronger bonds! This tasty tradition lit up hearts and made everyone feel the festive love!



We brought the festive spirit of Diwali to Winone India with a vibrant celebration! Our team came together to light up the office with stunning Bay Decorations, transforming our workspace into a colourful spectacle of lights and rangoli. The Creatives Clicks session was a hit, capturing everyone's festive looks in beautiful photos that we'll cherish forever. The fun didn't stop there—we enjoyed a variety of exciting game activities, from musical chairs to a Diwali-themed quiz, filling the day with laughter and joy. It was a perfect way to celebrate the festival of lights and strengthen

Dear Injection Moulding Department, Your innovative creation of the Ram Mandir structure from waste materials is truly commendable. We are incredibly proud of your success and the inspiration you have provided to us all. May you continue to reach new heights and set exemplary standards in the future.



Diwali, also known as Deepavali, is a significant festival celebrated by Hindus, Jains, Sikhs, and some Buddhists worldwide. It symbolizes the victory of light over darkness, good over evil and knowledge over ignorance. For Hindus, Diwali marks events like Lord Rama's return to Ayodhya after defeating Ravana, while Jains commemorate Lord Mahavira's attainment of nirvana, and Sikhs observe Bandi Chhor Divas, celebrating Guru Hargobind Ji's release from imprisonment.

The festival spans five days, each with its own significance and rituals. Homes and public spaces are illuminated with divas (oil lamps) and colorful rangoli designs, fostering a sense of warmth and community. Families come together to perform pujas (prayers), share festive meals, exchange gifts, and enjoy fireworks, creating an atmosphere of joy and togetherness. Diwali also emphasizes charitable acts, encouraging individuals to support those in need, thereby reinforcing social bonds and communal harmony.

Beyond its religious significance, Diwali has become a cultural celebration that transcends boundaries, promoting values of renewal, reflection, and the pursuit of righteousness. It serves as a reminder to dispel inner darkness, embrace positivity, and strive for personal and collective growth. In essence, Diwali's wide scope encompasses spiritual enlightenment, cultural richness, and the universal aspiration for a brighter, more compassionate world.



Christmas Day Celebration



A Celebration of Jou & Toaetherness

🎄 Spreading Christmas Cheer at Winone Precision Technology! 🎁

Joy, togetherness, and celebration, and we at Winone Precision Technology embraced the festive spirit with enthusiasm! ✨ Our workplace lit up with a beautifully decorated Christmas tree and vibrant holiday décor, spreading smiles and warmth all around.

From Secret Santa surprises to fun-filled games and a delightful feast, the day was filled with laughter, camaraderie, and unforgettable moments. As we wrap up the year, we cherish the bonds we've built and look forward to an exciting new chapter ahead.



🙏 Thank you all for enjoying these wonderful moments with us! 😊 ✨

On June 5, 2024 our company proudly joined the global celebration of World Environment Day, embracing this year's theme, "**Land Restoration, Desertification and Drought Resilience**,". The day marked by various initiatives aimed at reducing plastic use and enhancing our environment.

Key activities:

1. Tree planting initiative :

- Employees planted various types of trees around our office and in community spaces to combat pollution and mitigate global warming .

2. Educational workshops:

- Workshops highlighted the impacts of plastic pollution and promoted sustainable alternatives.
- Employees participated in a "plastic free " challenge ,bringing reusable items and reducing plastic consumption.

Our collective efforts on Environment Day 2024 underscore our commitment to

ENVIRONMENT DAY



Employees Wellness Program

We are pleased to report the successful organization of two medical camps within our company premises this past year, providing valuable benefits to all our employees.

The first medical camp was held on June 15, 2024 in collaboration with Sanjeevani Hospital, Greater Noida. This camp offered comprehensive health check-ups and consultations, enabling our employees to assess and improve their health.

The second medical camp took place on January 21, 2025 in partnership with Felix Hospital, Greater Noida. The camp also provided extensive medical services, ensuring our employees received the care and attention they need to maintain their well-being.



VISHWAKARMA PUJA

As we commemorate Vishwakarma Jayanti, let us remember the invaluable contributions of Lord Vishwakarma in shaping our world. May his divine presence empower us to create and innovate."

In continuation with the annual tradition, our company celebrated Vishwakarma Puja on 17th September 2024 with immense delight and fervour. The event witnessed enthusiastic participation from every employee, collectively organizing and ensuring its success.

A place near the tool room was adorned with colourful fringes, and we established the idol of Lord Vishwakarma. A heartfelt havan and prayer were meticulously conducted, seeking the blessings of Lord Vishwakarma for the prosperity and harmonious functioning of the entire company. Notably, an integral aspect of the puja involved the worship of every machine by the employees, acknowledging their instrumental role in our work processes.



National Safety Week - 4th to 11th March -2025



Adopt yoga, get a healthy life

On the occasion of International Yoga Day, Winone had the privilege of hosting a special yoga session led by the renowned trainer, Mr. Diwakar Shukla.

The event served as a wonderful opportunity to bring our team together while promoting a holistic approach to health and well-being. Mr. Shukla's expertise and insightful guidance inspired participants to embrace yoga not just as a physical practice, but as a path to mental clarity and inner balance.

We extend our heartfelt thanks to everyone who took



Apr'24 – Mar'25

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INDEPENDENCE DAY



Winone Precision Technology I

Our Independence Day celebration at **Winone** was amazing! The whole place was decked out in tricolor flags and balloons, giving it a lively vibe. We kicked things off with the flag hoisting, followed by some inspiring speeches from the team. The fun games and quizzes really brought everyone together. We wrapped it up with some delicious sweets, and the whole day left us feeling proud and connected.



Republic Day Celebration

WINONE Private Limited celebrated Republic Day with great enthusiasm, reflecting the spirit of patriotism and unity. The event began with the flag hoisting, led by the Senior staff, followed by a parade by the security staff in full dress. The company staff also participated in saluting the national flag, fostering a sense of pride and respect. The national anthem was then sung, creating an atmosphere of patriotism. The office, adorned in tricolored decorations, symbolized the rich heritage of our nation. Inspiring speeches by WINONE staff highlighted the importance of unity and integrity. Their words reminded everyone of their role in shaping the nation's future. The celebration also showcased the team's enthusiasm and talent. The active participation of employees made the event vibrant and memorable.



QUIZ COMPETITION



The Quiz Competition celebration fosters a spirit of learning and healthy competition among participants. It encourages teamwork, critical thinking, and quick decision-making skills. By celebrating this event, we aim to inspire curiosity and enhance knowledge across diverse topics. It reflects our commitment to nurturing a culture of continuous learning and growth.



हाल ही में हमारी कंपनी में एक शानदार क्विज प्रतियोगिता का आयोजन हुआ, जिसमें प्रत्येक कर्मचारी को व्यक्तिगत रूप से भाग लेने का मौका मिला। मैं शुरुआत में थोड़ा नर्वस था, लेकिन जैसे-जैसे सवाल आते गए, आत्मविश्वास बढ़ता गया। सवाल तकनीकी ज्ञान, कंपनी की जानकारी और सामान्य ज्ञान से जुड़े थे, जिससे प्रतियोगिता और रोचक बन गई। जब मेरा नाम विजेताओं में घोषित हुआ, तो खुशी का ठिकाना नहीं रहा। इस जीत ने न केवल मेरे ज्ञान को साबित किया बल्कि मुझे टीम के बीच पहचान भी दिलाई। इस अनुभव ने सिखाया कि मेहनत और आत्मविश्वास से हर चुनौती को पार किया जा सकता है।

Chinese New Year

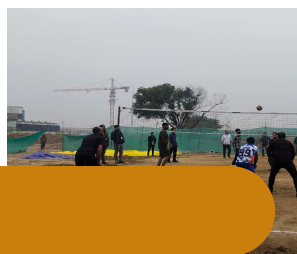
Together, let's set ambitious goals and commit ourselves to continuous improvement and excellence in everything we do. May this year bring us growth, new opportunities, and the chance to achieve our dreams.



Happy Chinese New Year! 新年快乐! 🎉

As we welcome the Year of the Dragon, let's come together to celebrate the spirit of prosperity, strength, and good fortune that this festive occasion embodies. This celebration is not just a reflection of our appreciation for diverse cultures, but also a reminder of the unity and teamwork that drive our success at WINONE PRECISION TECHNOLOGY INDIA PRIVATE LIMITED.





WINONE
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SPORTS MONTH

WINNERS

WEEK

Winone Precision Technology India Pvt. Ltd. | E



WINNERS UPDATE FROM THE WINONE



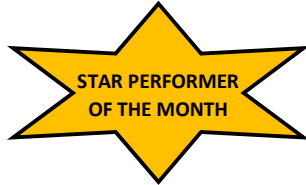
BIRTHDAY CELEBRATION



At Winone, we celebrate birthdays every month with joy and cheer, Bringing the team together to make each moment special and clear. With cake, laughter, and heartfelt wishes all around, Our monthly celebrations keep team spirit truly unbound.



STAR PERFORMER OF THE MONTH



यह संगठन में मेरी यात्रा प्रेरणादायक रही है, जहाँ मुझे "Star Performer" के रूप में पहचाना गया। यह उपलब्धि मेरी मेहनत, टीमवर्क और सीनियर्स के मार्गदर्शन का परिणाम है। यह सम्मान मेरे आत्मविश्वास को बढ़ाने वाला रहा है। इससे मुझे आगे और बेहतर करने की प्रेरणा मिली है।

आकाश राठौर
इंजेक्शन मोल्डिंग



June



July



August



September



November



December



January



February



March



Recognizing the Employee of the Month helps foster a culture of appreciation and motivation. It highlights outstanding performance, dedication, and teamwork, encouraging others to strive for excellence. Celebrating these achievements boosts morale and strengthens a sense of belonging. It's our way of saying thank

I am truly honored to be recognized as Employee of the Month. This achievement wouldn't have been possible without the support of my amazing team and mentors. This recognition motivates me to keep growing, and I hope to inspire my colleagues to always give their best. Success comes with hard work, collaboration, and a passion for what you do. Thank you once again to everyone who has supported me.

Being participated in Employee of the Month, It's a moment of being recognized for my hard work and dedication. I feel proud knowing that my

In today's fast-paced world, effective leadership and strong teamwork are the pillars of success in any organization. Leadership and team-building training programs play a crucial role in fostering collaboration, enhancing communication, and driving performance.

Investing in leadership and team development is an investment in an organization's future. It cultivates a culture of innovation, resilience, and shared success. Whether you are an emerging leader or part of an established team, continuous learning and growth are the keys to achieving excellence.

Lead with confidence, build with unity, and watch success unfold!



Learning Today, Leading Tomorrow

Our Winone India team successfully organized a Leadership & Team Building External Training on February 27, 2025, for our leaders. The session was aimed at enhancing leadership qualities and strengthening teamwork.

On 5th September 2024, Winone India proudly celebrated Teachers' Day with a special Trainer's Recognition Program to honour the invaluable contributions of educators and trainers in shaping knowledge and professional growth.

The event was a heartfelt tribute to those who inspire, mentor, and empower individuals through their expertise and dedication. Trainers were recognized for their commitment to skill development, innovation, and excellence in their respective fields. The celebration featured felicitations, interactive sessions, and inspiring speeches, acknowledging the pivotal role of trainers in driving success and learning.

At Winone India, we believe that learning is a lifelong journey, and our trainers are the guiding force behind it. This celebration was a token of gratitude for their relentless efforts in fostering growth and excellence.

Teachers' Day



Admirable Team of Winone Trainers



External Basic Fire Fighting Training by – Mr. Prabhat Kumar



As part of our commitment to a safe and secure workplace, we proudly organized a Basic Fire Fighting Training session during safety Week 2025. This initiative aimed to equip employees with essential fire safety knowledge, emergency response techniques, and hands-on experience in handling fire-related incidents.

External First Aid Training by – Dr. Lalit Kumar

As part of our ongoing commitment to health and safety, we successfully organized an External First Aid Training program. This initiative aimed to equip participants with life-saving skills, ensuring they are prepared to respond effectively in medical emergencies.



In our commitment to creating a safe, respectful, and inclusive work environment, we successfully conducted an External POSH (Prevention of Sexual Harassment) Training session. This training aimed to raise awareness about workplace harassment, educate employees on their rights and responsibilities, and ensure compliance with legal guidelines.

As part of our employee well-being initiatives, we successfully conducted an External Yoga & Ergonomics Training session to promote physical health, mental wellness, and workplace efficiency. This training aimed to help employees manage stress, improve posture, and prevent work-related discomfort through guided exercises and ergonomic best practices.



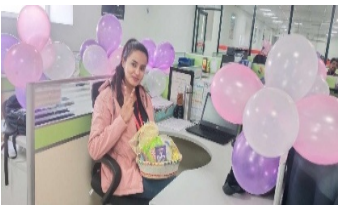
In our continuous effort to promote safety and responsibility, we successfully conducted an External Road Safety Training session. This initiative aimed to educate employees on

International Women's Day Celebration

On 8th March 2024, Winone India proudly celebrated International Women's Day, honoring the achievements, resilience, and contributions of women in all spheres of life. The event was a tribute to the strength and determination of women who continue to inspire change and progress.

We believe in creating an environment where women thrive, lead, and break barriers. This special occasion was a reminder of our commitment to supporting and





Women's Day is a reminder to celebrate the strength, resilience, and achievements of women everywhere. It's a day to honor the progress made while acknowledging the challenges that still exist.

It's about recognizing the everyday heroes—mothers, daughters, sisters, friends, leaders, and change-makers—who shape the world with their courage and compassion. It's also a call to action for equality, respect, and opportunities for all.

It's a time for fun at our plant, filled with laughter and the joyful exchange of colorful powders and water. The festival takes place during the spring season, typically in March. Everyone joins in, playing with vibrant colors that create a spectacular display of joy and celebration.

Holi is a symbol of unity and brotherhood, bringing people together in a shared spirit of happiness. It teaches us the importance of love, positivity, and living life with a cheerful heart.



Let's paint our love in shades so true, with red of passion and sky-blue, Happy Holi, just for you!



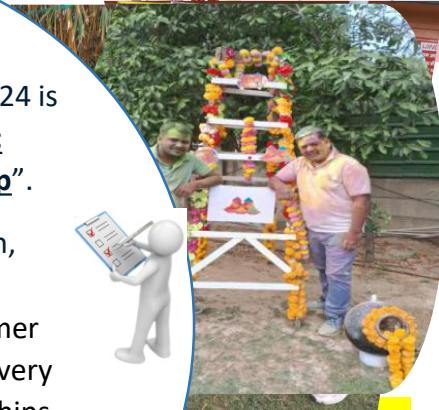
Republic Day is celebrated on 26th January 2024 each year.

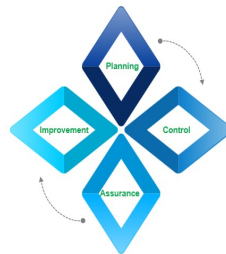
Quality Month



The theme of Quality Month 2024 is **“Customer-Centric Quality: Delivering Value at Every Step”**.

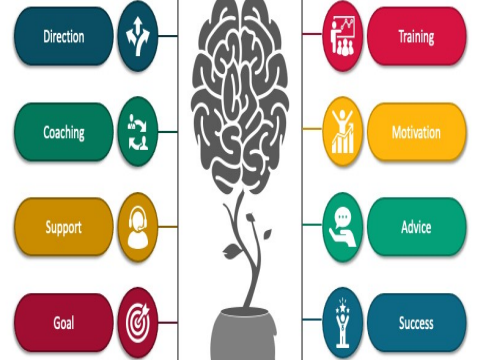
A customer-centric approach, focused on quality, involves understanding customer needs and delivering value at every stage, building strong relationships and ensuring satisfaction, ultimately leading to business growth and





SKILL ENHANCEMENT

Skills Enhancement Program



China Plant

On 27th March 2025, we proudly inaugurated our new plant in Zhejiang, China. This significant milestone marks a major step in our global expansion journey.

The event was graced by our esteemed leadership, including MD Mr. Wang Wei, CEO Mr. Willy, Group GM Mr. Zhang Xiaohu, and Director (Winone India) Mr. He Shengya.

We were honored to have active participation from our India plant, with our Indian HODs (Heads of Departments) attending the event. They delivered a vibrant dance performance, which was thoroughly enjoyed by all attendees, adding a cultural and festive touch to the inauguration.





Yoga Day
21 Jun 2025



Wind

Annual Health Camp



Grand Diwali Celebrations

18-19 Oct 2025



Winter Clothing Donation

Dec- 2025



Annual Sports

Dec-2025



Happy Holi

04-Mar-2026





DeepSeek is a Chinese artificial intelligence company founded in July 2023 by Liang Wenfeng, who also co-founded the hedge fund High-Flyer. The company specializes in developing large language models (LLMs) and has rapidly emerged as a significant player in the AI sector.

One of DeepSeek's notable releases is the DeepSeek-R1 model, introduced in January 2025. This model is recognized for its cost-effectiveness, being 20 to 50 times cheaper to use than OpenAI's comparable models, depending on the task.

In March 2025, DeepSeek launched an upgraded version of its language model, DeepSeek-V3-0324, via the AI development platform Hugging Face. This model demonstrates significant improvements in reasoning and coding capabilities over its predecessors.

DeepSeek's advancements have influenced the AI industry, prompting Chinese AI startups to reevaluate their business models. Companies like Zhipu are considering initial public offerings to support transitions toward enterprise sales, while others are shifting focus to sectors like healthcare or refining their AI technologies.

Despite its technological achievements, DeepSeek, like other AI tools such as ChatGPT, faces limitations in providing genuine insight and intuition, highlighting the ongoing challenge of replicating human-like understanding in AI systems.

TECH UPDATES

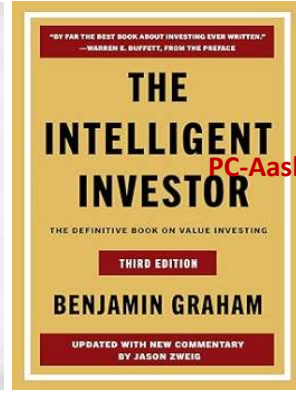
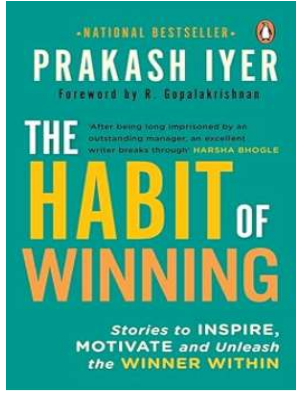
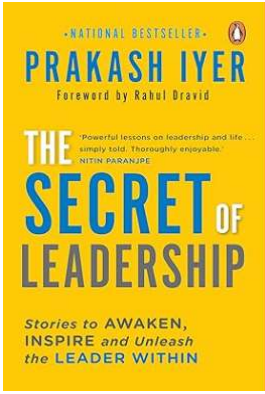
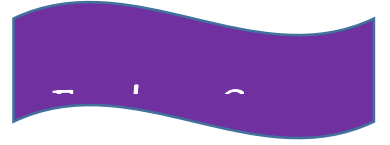


Grok

Grok AI is an advanced artificial intelligence chatbot developed by xAI, a company founded by Elon Musk. Introduced in November 2023, Grok is designed to engage users with a distinctive personality, often characterized by wit and a rebellious streak. Its primary function is to respond to text prompts, generate images, and maintain dynamic conversations with users

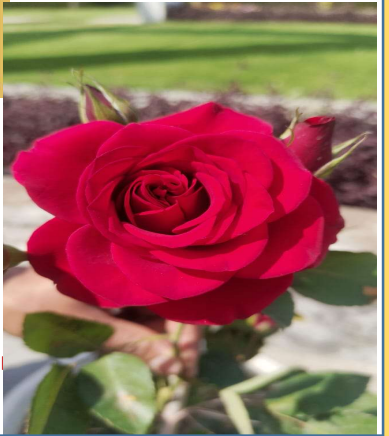
Key Features of Grok AI:

1. **Distinctive Personality:** Grok is engineered to provide responses infused with humor and a touch of irreverence, setting it apart from more conventional AI chatbots.
2. **Real-Time Information Access:** By integrating directly with X (formerly known as Twitter), Grok can access and provide real-time information on current events, breaking news, and trending topics. This ensures users receive timely and relevant responses.
3. **Multimodal Capabilities:** Beyond text generation, Grok can create images, including hyperrealistic ones, based on user prompts. This functionality is powered by xAI's Aurora, an autoregressive image generation model.
4. **Advanced Language Processing:** Grok employs sophisticated language processing techniques, enabling it to comprehend and respond to slang, idioms, and varied conversational styles, thereby enhancing user engagement.
5. **Dual Interaction Modes:** Users can choose between two modes: Regular Mode, which offers straightforward answers, and Fun Mode, which delivers responses with added humor and personality.



Some Amazing Books to Study

PC-Aashu Kumar



PC-Sha

क्या मैं मुजरिम कहलाऊँगा?
 कि क्या मैं मुजरिम कहलाऊँगा, और क्या होगा इल्ज़ाम,
 अगर हरे रंग से हिंदू लिख दूँ, भगवे से इस्लाम?
 या कह दूँ मैं कि सभी एक हैं,
 अवतार, एंजल, नबी एक हैं।
 सहर, पहर और शाम एक है,
 ज़हर, शहद और जाम एक है।
 सूरज, चंदा, रात एक है,
 बादल, बारिश, बरसात एक है।
 पानी एक है, हवा एक है,
 बीमार पड़ो तो दवा एक है।

Poetry

Precision in every single thread,
Quality shines where efforts are spread.
Not just a promise, but a way of life,
Excellence cuts through like a sharp
knife.

No room for flaws, no space for doubt,
Perfection is what we're all about.
With every check, with every test,
We deliver nothing but the best.

Deepak Joshi-Quality

कंपनी के सपने साकार हो जायेंगे।
जब हम तू तू मैं मैं छोड़ कर हम
टीम वर्क अपनाएंगें।

Gaurav Singh - Quality

Slogan

क्यू डरे जिंदगी में क्या होगा, कुछ
नहीं होगा तो तजुर्बा होगा !
जिंदगी का नाम ही संघर्ष है तो
क्यों डरे आओ मिलकर संघर्ष करे

Hemanshu - Quality



"May your joining together bring you more joy than you can imagine."

Ankit Kumar – CNC

Prakash Kumar - CRM

Nakul Balyan - Quality

Ashutosh – Plastic Assembly

Panna Lal – Plastic Assembly

Rajindra Kumar – Plastic Assembly

Gaurav Singh – Quality

Rajesh Kumar – Quality

Dharam Nath – Quality

Atul Kumar - Quality

Heartily Congratulations to All of You. Wishing you a lifetime of
love and happiness.



TRY TO SOLVE THE PUZZLE IN 3 MINUTES



3	15	10
8	40	35
6	30	?



Solve It

1	2	3	4
5	6	7	8
9	14	10	15
13		12	11

Can you solve this picture puzzle in 20 seconds?

$$\text{Apple} + \text{Apple} + \text{Apple} = 30$$

$$\text{Apple} + \text{Banana} + \text{Banana} = 18$$

$$\text{Banana} - \text{Banana} = 2$$

$$0 + \text{Apple} + \text{Banana} = ??$$



Math Riddles

$$\square + \square = 8$$

+

+

$$\square - \square = 6$$

||

||

13

8

Can you solve this puzzle ?

$$6 + 9 = 61$$

$$5 + 8 = 46$$

$$4 + 7 = 33$$

$$3 + 6 = 22$$

$$1 + 4 = ?$$



Clyil

Solve the Math Puzzle

$$\text{Happy Face} + \text{Sad Face} = 13$$

$$\text{Happy Face} \times \text{Sad Face} = 42$$

$$\text{Sad Face} - \text{Happy Face} = 1$$

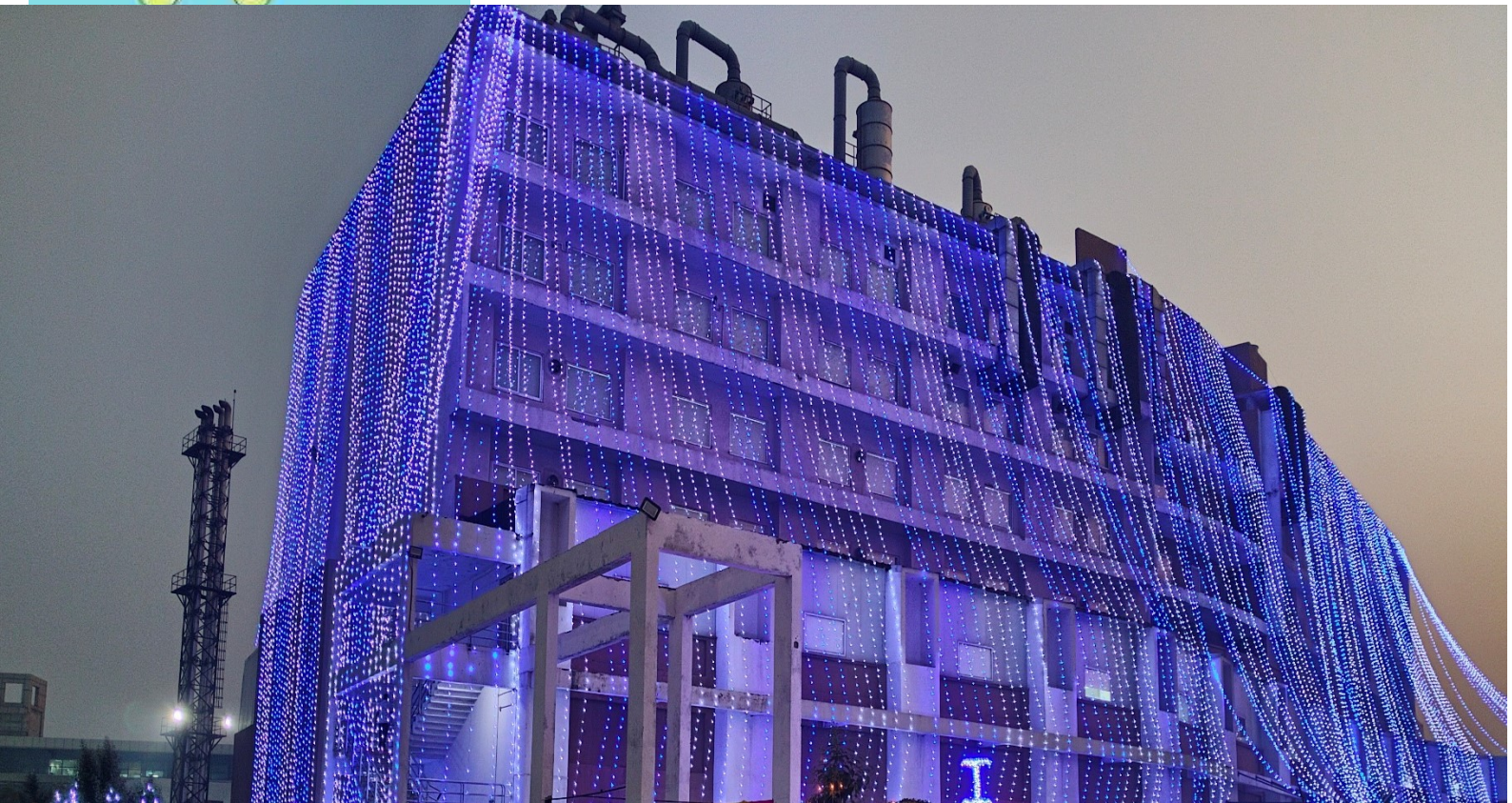
Solve the Math Puzzle

$$\text{Smiley} + \text{Smiley} + \text{Smiley} = 75$$

$$\text{Green Circle} + \text{Smiley} + \text{Green Circle} = 35$$

$$\text{Soccer Ball} + \text{Soccer Ball} + \text{Green Circle} = 13$$

$$\text{Soccer Ball} + \text{Green Circle} * \text{Smiley} = ?$$



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You can now connect with us on YouTube channel



“Winone Precision Technology -GN India”